	<b>Issue Date:</b> June 9, 2022
<b>Procedure No.:</b> DKUS_HSSE_OP_RC1.01	<b>Prepared By:</b> Melody Lindley
<b>Procedure Title:</b> Quality, Health, Safety, Security, and Environmental Policy	<b>Approved By:</b> Amilton Tronchin

### 1.0 Purpose

The purpose of this procedure is to record the Health, Safety, Security, and Environmental Policy. The HSSE policy is now contained within the Quality, Health, Safety Security and Environmental Policy for the company.

### 2.0 Scope

The policy contained in this procedure is for all Dorf Ketal operations in North America.

### 3.0 Definitions

None

### 4.0 Procedure/ Policy


The Dorf Ketal Group manufactures specialty chemicals to stringent, consistent quality standards. Innovative research and development enables our group to deliver cost-effective value-added products and chemical programs to our customers.

### **Dorf Ketal Group sustainability principles drive continuous QHSSE performance improvement in all business processes.**

The Dorf Ketal Group is committed to:

- Operate in a manner that protects the health, safety and security of our stake holders and deal with all identified risks through hierarchy of controls.
- Prevent pollution and protect the environment.
- Make sustainable utilization of all resources impacting the environment.
- Integrate QHSSE considerations in all decision-making processes.
- Meet or exceed all legal, regulatory and other requirements applicable to products, activities and services.
- Operate in compliance with the guiding principles, codes of practice and all other applicable elements of Responsible Care®.
- Implement and adhere to good product- stewardship practices.
- Continually improve our QHSSE culture by assigning authority, roles, responsibility & accountability of all persons working under the control of our organization through:
  - Active involvement, participation and consultation
  - Recognition and career advancement for noteworthy QHSSE performance
  - Employee empowerment
  - Effective training and competence building
  - Feedback on customer satisfaction

This policy will be reviewed periodically for suitability and effectiveness and will be communicated to all persons working for or on behalf of our organization and will be made available to all interested parties.

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## 5.0 Responsibility

Management Team – Responsible for periodic review of the policy for suitability and effectiveness in addition to communicating the policy to all persons who work for or on behalf of the organization.

## 6.0 Records

- Reviews of the policy for suitability and effectiveness in management review

## 7.0 References

RCMS Technical Specification

## 8.0 Revision History

- First version – June 2010 was for DK Chemicals LLC only,
- September 25, 2012 version – updated unified QHSSE version for all in Dorf Ketal
- February 1 2015 – Addition of RC procedure numbers
- August 2015 – Change of Documentation numbers
- February 2019 – Third revision: “Quality” added and updated to reflect updated policy issued in July 2018.
- June 9, 2022 – update to document numbering and general review/update of procedure to current practices and personnel.