

DORF KETAL CHEMICALS INDIA PVT. LTD.

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A Responsible Care® Company



## Dorf Ketal Supply Chain Policy

Dorf Ketal core values are Safety, Innovation, Care and Empowerment. We are working to make the best possible contribution to a sustainable future with enhanced quality of life for all stakeholders viz Employees, suppliers, customers & Society at large. We are committed to fully complying with all applicable laws and regulations as well as Environmental, Social and Corporate Governance standards.

Dorf Ketal conducts business with following principles:

### **SAFETY**

WE are committed to the safety & health of our employees, contractors, customers, and the communities where we operate by ensuring product and process safety, QMS and safety as culture.

### **CARE**

We ensure the protection and advancement of human rights, prevention of child and forced labor. We create an environment of fairness, diversity, equity, and inclusion, free of any discrimination & bias.

### **EMPOWER**

We strive to empower all people to thrive and treat our employees and business partners with dignity and respect, fostering an environment where people can contribute, innovate, and excel.

### **ENVIRONMENT**

WE are committed towards Responsible Care® and comply with all applicable environmental, occupational health and safety regulations and international conventions on environmental standards.

### **SUSTAINABILITY**

We use resources efficiently, apply energy-efficient and environmentally friendly technologies to reduce waste, as well as emissions to air, water, and soil to minimize biodiversity, climate change and water scarcity.

### **SOCIAL**

We are steadfast in our dedication to effecting profound, lasting change within the most vulnerable segments of our society.

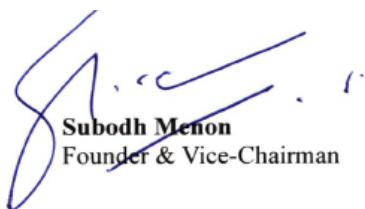
### **ETHICS**

WE conduct ourselves in accordance with the highest ethical standards, and act with fair business integrity and transparency, to ensure compliance towards intellectual property, confidentiality, trade sanctions, as well as avoid conflict of interest.

### **GOVERNANCE**

WE consider business integrity as the basis of business relationship and prohibit all types of corruption etc. and ensure to abide by all applicable national or international laws and regulations, not limited to antitrust, trade controls and sanction regimes or cyber security/information security.

**We expect all our stakeholders to adhere to these guidelines.**



**Subodh Menon**  
Founder & Vice-Chairman